Exhibit J: Delegation Reporting and Compliance Plan

This Exhibit contains instructions and templates for Contractor to make submissions to DHCS per the requirements set forth in Exhibit A, Attachment III, Subsection 3.1.3 (Contractor's Duty to Disclose All Delegated Relationships and to Submit Delegation Reporting and Compliance Plan). As with all Exhibits to the Contract, Exhibit J is a part of this Contract and the reporting requirements in this Exhibit J and the use of the prescribed template are binding and enforceable contractual obligations under this Contract. Contractor must complete Exhibit J for each county in which they operate.

Template A: Delegation Function Matrix

Instructions: Complete *Table A1: Delegation Function Matrix – For Subcontractor* for all functions that are delegated through applicable Subcontractor Agreements. Contractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Use additional pages of Table A1 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Contractor Name: Blue Shield of California Promise Health Plan

Applicable County: San Diego

Compliance Officer: Yasamin Hafid

Compliance Contact Information: Email: Yasamin.Hafid@blueshieldca.com; Office Phone: (310) 908-1487

- 1. Subcontractor Name: Name of the Subcontractor with whom Contractor has a Subcontractor Agreement
- 2. Type of Subcontractor: Fully Delegated Subcontractor, Partially Delegated Subcontractor, Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Contractor is delegating to Subcontractor. In the case of a Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address for location of the performance of Subcontractor's functions

- **5. Contact Info:** Name and contact information for each of Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Subcontractor if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Subcontractor is at risk, if applicable.

Table A1: Delegation Function Matrix—For Subcontractors

| Subcontractor Name (1) | Type of Subcontractor | Delegated Functions(s) (3) | Address (4) | Contact Info (5) | Perce ntage of Total Memb ers (6) | Proportio n of Total Capitated Rate (7) |
|---|------------------------|----------------------------------|---|---|---|---|
| American Specialty Health Plan (ASH) | Partially Delegated | Claims Credentialing | American Specialty Health, 10221 Wateridge Circle San Diego, CA 92121 | Claims: Arthur Teodosio, Delegation Support Manager ArthurT@ashn.com (619) 746-7561 Credentialing: Amanda Patterson, Director, Compliance Office amandad@ashn.com (800) 848-3555 | N/A | N/A |
| Community Care IPA | Partially Delegated | Claims Credentialing | 15301 Ventura Blvd, # 200 Sherman Oaks, CA 91403 | Anne Rohr, Compliance Officer arohr@medpointman agement.com (818)702-0100 Ext 1247. | 2.4% | 4.28% |

| Subcontractor Name (1) | Type of Subcontractor | Delegated Functions(s) (3) | Address (4) | Contact Info (5) | Perce ntage of Total Memb ers (6) | Proportio n of Total Capitated Rate |
|--|------------------------|----------------------------------|--|--|---|--|
| Council for Affordable Quality Healthcare (CAQH) | Administrative | Credentialing | 1900 K Street. N. W. Suite 650 Washington D.C. 20006 | Veronica Neff Sr. Account Manager vneff@caqh.org (202) 517-0374 | N/A | N/A |
| Family Health Centers of San Diego | Partially Delegated | Credentialing | 823 Gateway Center Way San Diego, CA 92102 Thyda Son Manager, Medical Staff Office Thydas@fhcsd.org | | 16.9% | 5.32% |
| Imperial Health Holdings Medical Group - SD | Partially Delegated | Claims Credentialing UM | 1100 E Green St Pasadena, CA 91106 | 92102 Triydas@incsd.org (619) 906-4556 Claims/Credentialing: Erica Ruiz, Compliance Officer Eruiz@imperialhealth plan.com (562) 239-5675 | | 3.61% |

| Subcontractor Name (1) | Type of Subcontractor | Delegated Functions(s) (3) | Address (4) | Contact Info (5) | Perce ntage of Total Memb ers (6) | Proportio n of Total Capitated Rate (7) |
|--|------------------------|----------------------------------|---|---|---|---|
| | | | | Lisa Gonzalez, UM Manager Lisa.Gonzalez@impe rialhealthholdings.co m (626) 838-51100 Ext. 357 | | |
| Integrated Health Partners | Partially Delegated | Claims Credentialing | 15301 Ventura Blvd, Bldg. D # 200 Sherman Oaks, CA 91403 Anne Rohr, Compliance Officer arohr@medpointman agement.com (818) 702-0100 Ext 1247 | | 33.6% | 50.94% |
| Planned Parenthood of the Pacific Southwest | Partially Delegated | Credentialing | 1075 Camino Del Rio South San Diego, CA 92108 | Melissa Barajas, Director of Quality Mbarajas@planned.o rg (619) 881-4498 | N/A | N/A |
| Prospect Medical Group | Partially Delegated | Claims Credentialing | 600 City Parkway West Suite 1000 | Claims/Credentialing: Michelle Amador | 11.6% | 17.27% |

| Subcontractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Perce ntage of Total Memb ers | Proportio n of Total Capitated Rate |
|---|------------------------|---------------------------|---|---|--|--|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| Inc. & Subsidiaries | | UM | Orange, CA 92868 | VP, Compliance Program Michelle.Amador@pr ospectmedical.com (714) 796-5919 UM: Kevin Sandoval, Compliance Administrator Kevin.Sandoval@Pro spectmedical.com (714) 796-5709 | | |
| Psychiatric Alternatives and Wellness Center | Partially Delegated | Credentialing | 3609 Sacramento St. San Francisco, CA 94118 | Rachel Lansman Manager of Contracting Rlansman@psyciatri calternatives.com (415) 237-0377 Laura Carr, Director of Operations | N/A | N/A |

| Subcontractor Name (1) | Type of Subcontractor | Delegated Functions(s) (3) | Address (4) | Contact Info (5) | Perce ntage of Total Memb ers (6) | Proportio n of Total Capitated Rate (7) |
|--|------------------------|----------------------------------|--|---|---|---|
| | | | | Laura@psychiatricalt ernatives.com (415) 237-0377 | | |
| Rady Children's Health Network | Partially Delegated | Claims Credentialing | 5855 Copley Drive, Office 115, Suite 100 San Diego, CA 92111 | Claims: Lisa Ferrari Iferrari@rchsd.org Christine Lazott clazott@rchsd.org Whitney Edwards, Senior MD wedwards@rchsd.or g Credentialing: Wanda Koreski, Executive Director wkoreski@rchsd.org (858) 966-8541 | 11.2% | 7.11% |
| Rady Children's Specialists of San Diego | Partially Delegated | Credentialing UM | 3020 Children's Way | Credentialing: Cristine Galbo | N/A | 8.63% |

| Subcontractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Perce ntage of Total Memb ers | Proportio n of Total Capitated Rate |
|--|------------------------|---------------------------|--|--|--|--|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | San Diego, CA 92123 | Chief Compliance and Privacy cgalbo@rchsd.org (858) 966-8541 UM: Katie Coleman Director, UM Operations kcoleman@rchsd.org | | |
| Teladoc Health Medical Group, P.A. | Partially Delegated | Credentialing | 1945 Lakepointe Drive Lewisville, TX 75057 | Credentialing: Maureen Kelley, Sr. Director, Operations Compliance Maureen.Kelley@tela dochealth.com (617) 336-2658 | N/A | N/A |
| UCSD Medical Group | Partially Delegated | Credentialing | 1450 Frazee Rd., Ste 400 San Diego, CA 92108 | Kristina Zubovic, senior Analyst/Education, Training, Policies and Procedures | N/A | N/A |

| Subcontractor Name (1) | Type of Subcontractor | Delegated Functions(s) (3) | Address (4) | Contact Info (5) Kzubovic@health.ucs d.edu | Perce ntage of Total Memb ers (6) | Proportio n of Total Capitated Rate (7) |
|------------------------------|------------------------|----------------------------------|---|---|---|---|
| VSP Vision Care | Partially Delegated | Claims Credentialing | Claims: 3055 Lebanon Pike Nashville, TN 37214 100 Grove Rd. #E West Deptford, NJ 08066 Credentialing 3333 Quality Dr. Ranch Cordova, CA 95670 | Claims: Victoria Corona Principal Auditor Clientauditrequests@ vsp.com (916) 851-4206 | N/A | N/A |

Instructions: Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: American Specialty Health

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Claims: Arthur Teodosio, Delegation Support Manager
- Credentialing: Amanda Patterson, Director-Compliance Office

Subcontractor Key Personnel Contact Information:

- arthurT@ashn.com (619) 746-756
- <u>amandad@ashn.com</u> (800) 848-3555

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

- 1. Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Subcontractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|-----------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: American Specialty Health (ASH)

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Claims: Arthur Teodosio, Delegation Support Manager
- Credentialing: Amanda Patterson, Director-Compliance Office

Subcontractor Key Personnel Contact Information:

- arthurT@ashn.com (619) 746-7561
- amandad@ashn.com (800) 848-3555

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims
- Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with American Specialty Health (ASH) since 08/01/2019.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- · Pre-delegation audit
- Annual oversight audit
- · Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- · Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we

partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.

- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- · Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- · Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j) Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Community Care IPA

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Anne Rohr, Compliance Officer

Subcontractor Key Personnel Contact Information:

• arohr@medpointmanagement.com (818) 702-01100 Ext. 1247

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **7. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|-----------------------------------|------------------------------|---------------------------|--|--|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| Calibrated | Downstream Administrative | Claims | 3633 Inland Empire Blvd Suite 301 Ontario, CA 91764 | Jovita Montes De Oca Jovita@Calibrate dHealthcare.com | N/A | N/A |
| MedPOINT Medical Management | Downstream Administrative | Credentialing Claims | 15301 Ventura Blvd., Bldg. D, Suite 200 Sherman Oaks, CA 91403 | Anne Rohr, Compliance Officer arohr@medpoint management.com Erica Tate Director, Claims Operations, etate@medpoint management.com | N/A | N/A |
| Gemini Diversified Services | Downstream Administrative | Credentialing | 18881 Von Karman Avenue Suite 285, Irvine, CA 92612 | Debbie Siegrist, CPCS Manager, Client Services dsiegrist@service sbygemini.com | N/A | N/A |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Community Care IPA

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

• Anne Rohr, Compliance Officer

Subcontractor Key Personnel Contact Information:

• <u>arohr@medpointmanagement.com</u> (818) 702-0100 Ext 1247

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially Delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims Processing
- Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Community Care IPA since 11/01/2017.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- · Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j)** Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor

Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Calibrated

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Jovita Montes De Oca

Subcontractor Key Personnel Contact Information:

• Jovita@CalibratedHealthcare.com

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."

- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Subcontractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated |
|-----------------------|--------------------------|---------------------------|---------|-----------------|-----------------------------------|-------------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | Rate (7) |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Calibrated

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Jovita Montes De Oca

Subcontractor Key Personnel Contact Information:

Jovita@CalibratedHealthcare.com

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To improve the delivery of services for Medi-Cal members our Subcontractor has engaged the Downstream Subcontractor to provide their industry expertise. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Claims Processing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Community Care IPA established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Downstream Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- · Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking

- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete

Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)

New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j)** Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Gemini Diversified Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Debbie Siegrist, CPCS Client Management Services

Subcontractor Key Personnel Contact Information:

dsiegrist@servicesbygemini.com (714) 406-5231

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **7. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Subcontractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|-----------------------|--------------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Gemini Diversified Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Debbie Siegrist, CPCS Client Services Manager

Subcontractor Key Personnel Contact Information:

• <u>dsiegrist@servicesbygemini.com</u>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To improve the delivery of services for Medi-Cal members our Subcontractor has engaged the Downstream Subcontractor to provide their industry expertise. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Community Care IPA established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Downstream Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- · Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources

Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreement's outline Subcontractor's and Downstream Subcontractors requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor

- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.

j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: MedPOINT

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Anne Rohr, Compliance Officer

Subcontractor Key Personnel Contact Information:

• arohr@medpointmanagement.com (818) 702-0100 Ext. 1247

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

- Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a
 Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the
 Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Subcontractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|-----------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: MedPOINT

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Anne Rohr, Compliance Officer

Subcontractor Key Personnel Contact Information:

• arohr@medpointmanagement.com (818) 702-0100 Ext. 1247

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To improve the delivery of services for Medi-Cal members our Subcontractor has engaged the Downstream Subcontractor to provide their industry expertise. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims Processing
- Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Community Care IPA established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Downstream Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- · Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures. Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:
 - Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.

- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j) Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Council for Affordable Quality Healthcare (CAQH)

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Veronica Neff, Account Manager

Subcontractor Key Personnel Contact Information:

• <u>Vneff@Caqh.org</u> (202) 517-0374

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Administrative

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."

- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

 Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|----------------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Council for Affordable Quality Healthcare (CAQH)

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Veronica Neff, Account Manager

Subcontractor Key Personnel Contact Information:

• <u>Vneff@Caqh.org</u> (202) 517-0374

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield has been contracted since 2/21/2018 and Blue Shield Promise since 01/17/2020.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- · Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we

partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.

- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- · Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j)** Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Family Health Centers of San Diego

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Thyda Son, Manager, Medical Staff Office

Subcontractor Key Personnel Contact Information:

Thydas@fhcsd.org

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s)**: The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."

- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Subcontractor Name (1) | Type of Subcontractor (2) | Delegated Functions(s) (3) | Address (4) | Contact Info (5) | Percentage of Total Members (6) | Proportion of Total Capitated Rate (7) |
|------------------------------|---------------------------|----------------------------------|----------------|------------------------|--|---|
| | | | | | | |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Family Health Centers of San Diego

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Thyda Son, Manager, Medical Staff Office

Subcontractor Key Personnel Contact Information:

• <u>Thydas@fhcsd.org</u> (619) 906-4556

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing

- **b) Pre-Existing Relationships:** Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.
 - Blue Shield Promise has been contracted with Family Health Centers of San Diego since 05/01/2006.
- c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how Contractor will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable.

Formal, annual audits of our Subcontractors and Downstream Subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes

- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Imperial Health Holdings Medical Group - SD

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Erica Ruiz, Compliance Officer
- David Liu, Chief Health Officer
- Lisa Gonzalez, UM Manager

Subcontractor Key Personnel Contact Information:

- <u>Eruiz@imperialhealthplan.com</u>
- David.Liu@imperialhealthholdings.com
- <u>Lisa.Gonzalez@imperialhealthholdings.com</u>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a
Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the
Subcontractor's Downstream Subcontractor further delegates functions downstream.

- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- 3. Delegated Function(s): The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **7. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|-----------------------------|------------------------------|---------------------------|--|---|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| Imperial Health Holdings | Downstream Administrative | Credentialing UM | 1100 E Green St. Pasadena, CA 91106 | Credentialing: Erica Ruiz, Compliance Officer Eruiz@imperi alhealthholdin gs.com UM: Lisa Gonzalez Lisa.gonzalez @imperialhea Ithholdings.co m | N/A | N/A |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Imperial Health Holdings Medical Group - SD

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Claims/Credentialing: Erica Ruiz, Compliance Officer, David Liu, Chief Health Officer
- Lisa Gonzalez, UM Manager

Subcontractor Key Personnel Contact Information:

- Eruiz@imperialhealthholdings.com (562) 239-5675
- <u>David.Liu@imperialhealthholdings.com</u>
- lisa.gonzalez@imperialhealthholdings.com (626) 838-5100 Ext. 357

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Claims

- Credentialing
- Utilization Management
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Imperial Health Holdings Medical Group since 07/01/2018.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- · Pre-delegation audit
- Annual oversight audit
- · Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Imperial Health Holdings

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Lisa Gonzalez, UM Manager
- Erica Ruiz, Compliance Officer

Subcontractor Key Personnel Contact Information:

- <u>lisa.gonzalez@imperialhealthholdings.com</u>
- Eruiz@imperialhealthholdings.com

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.

- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **7. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|----------------------------|--------------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Imperial Health Holdings

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Lisa Gonzalez, UM Manager
- Erica Ruiz, Compliance Officer

Subcontractor Key Personnel Contact Information:

- <u>Lisa.Gonzalez@imperialhealthholdings.com</u>
- erica.ruiz@imperialhealthplan.com

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing

- UM
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Imperial Health Holdings Medical Group established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- · Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j) Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Integrated Health Partners

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Anne Rohr, Compliance Officer

Subcontractor Key Personnel Contact Information:

• arohr@medpointmanagement.com (818) 702-0100 Ext. 1247

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

- 1. Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **7. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name (1) | Type of Subcontractor | Delegated Functions(s) | Address (4) | Contact Info (5) | Percentage of Total Members (6) | Proportion of Total Capitated Rate (7) |
|-----------------------------------|------------------------------|---------------------------|---|---|--|--|
| Gemini Diversified Services | Downstream Administrative | Credentialing | 18881 Von Karman Avenue Suite 285, Irvine, CA 92612 | Debbie Siegrist Dsiegrist@service sbygemini.com (714) 406-5231 | N/A | N/A |
| MedPOINT Medical Management | Downstream Administrative | Claims Credentialing | 15301 Ventura Blvd., Bldg. D Suite 200 Sherman Oaks, CA 91403 | Anne Rohr arohr@medpointm anagement.com Erika Tate Etate@medpointm anagement.com | N/A | N/A |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each Subcontractor</u> or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Integrated Health Partners

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

• Anne Rohr, Compliance Officer

Subcontractor Key Personnel Contact Information:

• arohr@medpointmanagement.com (818) 702-0100 Ext. 1247

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims Processing
- Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Integrated Health Partners since 01/01/2018.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- · Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j)** Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor

Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Gemini Diversified Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Debbie Siegrist, CPS Manager, Client Services

Subcontractor Key Personnel Contact Information:

• <u>dsiegrist@servicesbygemini.com</u> (714) 406-5231

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Subcontractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|-----------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Gemini Diversified Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

• Debbie Siegrist, CPCS Manager, Client Services

Subcontractor Key Personnel Contact Information:

• <u>dsiegrist@servicesbygemini.com</u> (714) 406-5231

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To improve the delivery of services for Medi-Cal members our Subcontractor has engaged the Downstream Subcontractor to provide their industry expertise. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Integrated Health Partners established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Downstream Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j)** Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: MedPOINT Medical Management

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Anne Rohr, Compliance Officer

Subcontractor Key Personnel Contact Information:

• arohr@medpointmanagement.com (818) 702-0100 Ext. 1247

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **7. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Subcontractor Name (1) | Type of Subcontractor (2) | Delegated Functions(s) (3) | Address (4) | Contact Info (5) | Percentage of Total Members (6) | Proportion of Total Capitated Rate (7) |
|------------------------------|---------------------------|----------------------------------|----------------|------------------------|--|---|
| | | | | | | |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: MedPOINT Medical Management

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

• Anne Rohr, Compliance Officer

Subcontractor Key Personnel Contact Information:

• arohr@medpointmanagement.com (818) 702-0100 Ext. 1247

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To improve the delivery of services for Medi-Cal members our Subcontractor has engaged the Downstream Subcontractor to provide their industry expertise. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims
- Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Integrated Health Partners (IHP) established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Downstream Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- · Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking

- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete

Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.

- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j) Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Planned Parenthood of the Pacific Southwest

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Melissa Barajas, Director of Quality

Subcontractor Key Personnel Contact Information:

• mbarajas@planned.org

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

- 1. Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."

- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name | Type of Subcontractor | Delegated Functions(s) | Address (4) | Contact Info (5) | Percentage of Total Members (6) | Proportion of Total Capitated Rate (7) |
|-------------------------------|------------------------------|---------------------------|---|--|--|--|
| Credential America, Inc | Downstream Administrative | Credentialing | 1305 North 31st Street Richmond, VA 23223 | Amy Ruth Carsley, Manager of Operations acarsley@credent ialamerica.com (504) 532-1600 | N/A | N/A |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Planned Parenthood of the Pacific Southwest

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Melissa Barajas, Director of Quality

Subcontractor Key Personnel Contact Information:

• Mbarajas@planned.org (619) 881-4498

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Planned Parenthood of the Pacific Southwest since 07/01/2015.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- · Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j)** Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor

Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Credential America, Inc.

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Amy Ruth Carsley, Manager Operations

Subcontractor Key Personnel Contact Information:

• <u>acarsley@credentialamerica.com</u>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

- Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a
 Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the
 Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **7. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Subcontractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|-----------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Credential America, Inc.

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

• Amy Ruth Carsley, Manager Operations

Subcontractor or Key Personnel Contact Information:

• acarsley@credentialamerica.com (804) 532-1600

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To improve the delivery of services for Medi-Cal members our Subcontractor has engaged the Downstream Subcontractor to provide their industry expertise. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Planned Parenthood of the Pacific Southwest established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Downstream Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor:

 Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures. Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:
 - Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.

- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j) Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Prospect Medical Group, Inc. & Subsidiaries

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Michelle Amador, VP Compliance Program

Subcontractor Key Personnel Contact Information:

• Michelle.Amador@prospectmedical.com (714) 796-5919

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|--------------------------------|------------------------------|-------------------------------|--|--|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| Prospect Medical Systems | Downstream Administrative | Claims Credentialing UM | 600 City Parkway West Suite 800 Orange, CA 92868 | Rosa Catalano Rosa.Catalano@pro spectmedical.com Debbie Ramirez (Claims) Debbie.Ramirez@Pr ospectmedical.com Kevin Sandoval Kevi.Sandoval@Pro spectmedical.com | N/A | N/A |
| Gemini Diversified | Downstream Administrative | Claims Credentialing | 18881 Von Karman Ave., Suite 285, Irvine, CA 92612 | dsiegrist@servicesb ygemini.com | N/A | N/A |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Prospect Medical Group Inc. & Subsidiaries

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

• Michelle Amador, VP Compliance Program

Subcontractor Key Personnel Contact Information:

• Michelle.Amador@prospectmedical.com (714) 796-5919

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims Processing
- Credentialing
- Utilization Management

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Prospect San Diego since 08/01/2020.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

d) Impact on Contractor: Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet

with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Corrective Action Plans
- Subcontractor Questionnaires

- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

• Subcontractors and Downstream Subcontractors responsibilities

- Plan responsibilities
- · Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j) Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Prospect Medical Systems

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Rosa Catalano RN, Senior VP Healthcare Services
- Debbie Ramirez, Claims Director
- Kevin Sandoval (UM), Compliance Administrator

Subcontractor Key Personnel Contact Information:

- rosa.catalano@prospectmedical.com (714) 796-5741
- <u>Debbie.Ramirez@Prospectmedical.com</u> (714) 796-5919
- Kevin.Sandoval@Prospectmedical.com (714) 796-5709

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Subcontractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|-----------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Prospect Medical Systems

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Rosa Catalano RN, Senior VP Healthcare Services
- Debbie Ramirez, Claims Director
- Kevin Sandoval (UM), Compliance Administrator

Subcontractor Key Personnel Contact Information:

- rosa.catalano@prospectmedical.com (714) 796-5741
- <u>Debbie.Ramirez@Prospectmedical.com</u> (714) 796-5919
- Kevin.Sandoval@Prospectmedical.com (714) 796-5709

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a. Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To improve the delivery of services for Medi-Cal members our Subcontractor has engaged the Downstream Subcontractor to provide their industry expertise. Blue Shield Promise is fully responsible for performance of all

Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims Processing
- Credentialing
- UM
- **b. Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Prospect Medical Group, Inc. & Subsidiaries established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c. Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Downstream Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- · Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance

d. Impact on Contractor: Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e. Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and

monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f. Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.
 - Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:
 - Organizational Structure
 - Ownership Interest
 - Identification of conflicts of interest
 - Effective and efficiency use of resources
 - Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g. Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network

- h. Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.
 - Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:
 - Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
 - Joint Operations Committee (JOC)
 - New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i. Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j. Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k. Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Gemini Diversified

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Debbie Siegrist, CPCS Manager, Client Services

Subcontractor Key Personnel Contact Information:

• <u>dsiegrist@servicesbygemini.com</u> (714) 406-5231

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Subcontractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|-----------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Gemini Diversified

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

• Debbie Siegrist, CPCS Manager, Client Services

Subcontractor Key Personnel Contact Information:

<u>dsiegrist@servicesbygemini.com</u> (714) 406-5231

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a. Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To improve the delivery of services for Medi-Cal members our Subcontractor has engaged the Downstream Subcontractor to provide their industry expertise. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing

b. Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Prospect Medical Group, Inc. & Subsidiaries established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c. Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Downstream Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- · Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d. Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e. Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f. Subcontractor's and Downstream Administrative Capacity:** Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g. Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete

Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h. Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)

New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i. Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j. Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k. Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Psychiatric Alternatives and Wellness Center

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Rachel Lansman, Manager of Contracting
- Laura Carr, Director of Operations

Subcontractor Key Personnel Contact Information:

- Rlansman@psyciatricalternatives.com (415) 237-0377
- <u>Laura@psychiatricalternatives.com</u> (415) 237-0377

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially Delegated

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|----------------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Psychiatric Alternatives and Wellness Center

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Rachel Lansman, Manager of Contracting
- Laura Carr, Director of Operations, Director of Operations

Subcontractor Key Personnel Contact Information:

- Rlansman@psyciatricalternatives.com (415) 237-0377
- <u>Laura@psychiatricalternatives.com</u> (415) 237-0377

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partly delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Psychiatric Alternatives and Wellness Center since 01/01/2023.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- · Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreement's outline Subcontractors and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Rady Children's Specialists of San Diego

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Katie Coleman (UM), Director, UM Operations & Members Services

Subcontractor Key Personnel Contact Information:

• <u>kcoleman@rchsd.org</u> (858) 634-4963

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

- Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a
 Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the
 Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name (1) | Type of Subcontractor | Delegated Functions(s) | Address (4) | Contact Info (5) | Percentage of Total Members (6) | Proportion of Total Capitated Rate (7) |
|---|------------------------------|---------------------------|---|------------------------|--|--|
| Rady Children's Health Network | Downstream Administrative | UM | 5855 Copley Drive, Suite 100 San Diego, CA 92111 | kcoleman@rchsd. org | N/A | N/A |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Rady Children's Specialists of San Diego

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

• Karie Coleman, Director, UM Operations & Member Services

Subcontractor Key Personnel Contact Information:

kcoleman@rchsd.org (858) 634-4963

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Utilization Management

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Rady Children's Specialists of San Diego 11/01/2018.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j) Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor

Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Rady's Children's Health Network

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Katie Coleman, Director, UM Operations & Member Services

Subcontractor Key Personnel Contact Information:

• kcoleman@rchsd.org (858) 634-4963

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Subcontractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|-----------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Rady Children's Health Network

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

• Katie Coleman, Director, UM Operations & Member Services

Subcontractor Key Personnel Contact Information:

• Kcoleman@rchsd.org (858) 634-4963

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

•

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Rady's Children's Specialists of San Diego and Rady Children's Health Network established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Downstream Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d)** Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- · Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- · Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j)** Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor

Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Rady Children's Health Network

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Wanda Koreski, Executive Director
- Whitney Edwards, MD, Senior Medical Director

Subcontractor Key Personnel Contact Information:

- wkoreski@rchsd.org (858) 634-4963
- wedwards@rchsd.org

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

- 1. Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name (1) | Type of Subcontractor | Delegated Functions(s) | Address (4) | Contact Info (5) | Percenta ge of Total Members (6) | Proportion of Total Capitated Rate (7) |
|--|------------------------------|---------------------------|--|-----------------------------------|--|--|
| Rady Children's Physicians Management Services | Downstream Administrative | Credentialing | 3880 Murphy Canyon Road, Suite 200, San Diego, CA 92123 | Sokhom Taun staun@rchsd.org | N/A | N/A |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Rady Children's Health Network

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Wanda Koreski, Executive Director
- Whitney Edwards, MD, Sr. Medical Director

Subcontractor Key Personnel Contact Information:

- wkoreski@rchsd.org (858) 634-4963
- wedwards@rchsd.org

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims
- Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Rady Children's Health Network since 11/01/2018.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- · Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- · Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j)** Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor

Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Rady Children's Physicians Management Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Sokhom Taun, Lead Medical Staff

Subcontractor Key Personnel Contact Information:

• staun@rchsd.org (858) 502-1135

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

- 1. Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Subcontractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|-----------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Rady Children's Physician Management Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Sokhom Taun, Lead Medical Staff

Subcontractor Key Personnel Contact Information:

• <u>staun@rchsd.org</u> (858) 502-1135

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Rady Children's Health Network (RCHN) established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Downstream Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- d) Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j)** Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor

Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Teladoc Physicians, P.A.

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

• Maureen Kelley, Sr. Director, Operations Compliance

Subcontractor Key Personnel Contact Information:

• Maureen.Kelley@teladochealth.com (617) 336-2658

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

- 1. Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."

- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|----------------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Teladoc Physicians, P.A.

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Maureen Kelley, Sr. Director, Operations Compliance

Subcontractor Key Personnel Contact Information:

• Maureen.Kelly@teladochealth.com (617) 336-2658

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Teladoc Physicians, P.A. Since 12/23/2019.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- · Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- · Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j)** Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor

Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: UCSD Medical Group

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

Kristina Zubovic, Senior Analyst/Education, Training, Policies and Procedures

Subcontractor Key Personnel Contact Information:

• kzubovic@health.ucsd.edu (858) 657-6973

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|----------------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: UCSD Medical Group

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

• Kristina Zubovic, Senior Analyst/Education, Training, Policies and Procedures

Subcontractor Key Personnel Contact Information:

• kzubovic@health.ucsd.edu (858) 657-6973

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with UCSD Medical Group since 10/01/2012.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- · Ongoing performance monitoring
- · Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j)** Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor

Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Vision Services Plan (VSP)

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Victoria Corona, Principal Auditor, Client Membership Officer
- Felicia Jackson, Director, Legal

Subcontractor Key Personnel Contact Information:

• clientauditrequests@vsp.com (916) 858-5237

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- 2. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

Table A2: Delegation Function Matrix—Downstream Subcontractors

| Sub- contractor Name | Type of Subcontractor | Delegated Functions(s) | Address | Contact Info | Percentage of Total Members | Proportion of Total Capitated Rate |
|----------------------------|-----------------------|---------------------------|---------|-----------------|-----------------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| | | | | | | |
| | | | | | | |

Template B: Delegation Justification and Plan

Instructions: Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Vision Services Plan (VSP)

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel:

- Victoria Corona, Principal Auditor, Client Membership Officer
- Felicia Jackson, Director, Legal

Subcontractor Key Personnel Contact Information:

• <u>clientauditrequests@vsp.com</u> (916) 858-5237

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

To support Blue Shield Promise in the delivery of services for Medi-Cal members we have engaged the Subcontractor. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims
- Credentialing

b) Pre-Existing Relationships: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Vision Services Plan (VSP) 01/01/2021.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

The Subcontractor is permitted to sub-delegate functions that they perform on our behalf. Prior to entering into any sub-delegation relationship, the Downstream Subcontractor must go through a Pre-delegation Audit.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance
- **d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards,

and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions

- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to

the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreement's outline Subcontractors and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network

Blue Shield Promise uses multiple channels to identify instances of non-compliance by Blue Shield, such as through, ongoing monitoring, review of internal controls, and/or other means which indicate delegates are at risk of violating financial, quality, or other standards:

- Self-reporting through health plan legal, contracting, and/or other internal departments.
- Identified through audit, quality, or compliance oversight; or

- An anonymous report.
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
 incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
 Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.

j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Template C: Contract Requirements Grid

Instructions: If you delegate any functions, complete this template for those contractual duties. One (1) Template C should be submitted showing all delegated functions to accompany Templates A and B.

Contractors must complete this table to indicate all the contract requirements that are applicable to their Subcontractors or Downstream Subcontractor, depending on the functions that are delegated to the respective entities.

This table also references obligations of the Contractor where delegation must be contractually prohibited. While the Contractor must not delegate contractual duties and obligations where delegation is contractually prohibited, Contractor or Subcontractor or Downstream Contractor may include related contractual requirements in their Agreements. For example, while the Contractor may not delegate the functions of a Compliance Program, they may require Subcontractor and Downstream Subcontractors to maintain their own compliance programs. Regardless of a Contractor's system of delegation, Contractor remains obligated to ensure performance of all duties and obligations under the contract.

Fully Delegated Subcontractors must comply with all contractual requirements. Partially Delegated Subcontractors and Downstream Partially Delegated Subcontractors, and Administrative Subcontractors and Downstream Administrative Subcontractors must at minimum comply with requirements outlined in Exhibit A, Attachment III, Subsection 3.1.6.B (Subcontractor and Downstream Subcontractor Agreement Requirements).

Additional requirements may apply depending on the nature of the function or functions delegated. For example, if a Subcontractor delegate claims processing to an Administrative Downstream Subcontractor for this function, the Administrative Downstream Subcontractor must comply with Exhibit A, Attachment III, Subsection 3.3.5 (Claims Processing) for all requirements related to timely processing of claims.

Delegating functions or including contractual provisions in Subcontractor Agreements or Downstream Subcontractor Agreements does not absolve the Contractor of ensuring compliance of the Subcontractors or Downstream Subcontractors.

Note:

(1) **Must not be delegated:** These rows reference contractual requirements associated with functions for which delegation is contractually prohibited. While the Contractor must not delegate contractual duties and obligations where delegation is legally or contractually prohibited, Contractor may include related contractual requirements in the Subcontractor Agreements. For example, while the Contractor may not delegate the functions of a Compliance Program, they may require Subcontractor and Downstream Subcontractors to maintain their own compliance programs.

Contractor Name: Blue Shield of California Promise Health Plan

| Contractual Requirements | Delegated to Subcontractor |
|---|----------------------------|
| Exhibit A, Attachment III | |
| 1.0 Organization | |
| 1.1 Plan Organization and Administration | |
| 1.1.1 Legal Capacity | |
| 1.1.2 Key Personnel Disclosure Form | |
| 1.1.3 Conflict of Interest – Current and Former State Employees | |
| 1.1.4 Contract Performance | |
| 1.1.5 Medical Decisions | |
| 1.1.6 Medical Director | |
| 1.1.7 Chief Health Equity Officer | (1) Must not be delegated |
| 1.1.8 Key Personnel Changes | |
| 1.1.9 Administrative Duties/Responsibilities | |
| 1.1.10 Member Representation | |
| 1.1.11 Diversity, Equity, and Inclusion Training | |

| Contractual Requirements | Delegated to Subcontractor |
|--|----------------------------|
| Exhibit A, Attachment III | |
| 1.2 Financial Information | |
| 1.2.1 Financial Viability and Standards Compliance | |
| 1.2.2 Contractor's Financial Reporting Obligations | |
| 1.2.3 Independent Financial Audit Reports | |
| 1.2.4 Cooperation with DHCS' Financial Audits | |
| 1.2.5 Medical Loss Ratio (MLR) | (1) Must not be delegated |
| 1.2.6 Contractor's Obligations | |

| 1.2.7 Community Reinvestment Plan and Report | |
|--|--|
|--|--|

| Contractual Requirements | Delegated to Subcontractor |
|---|----------------------------|
| Exhibit A, Attachment III | |
| 1.3 Program Integrity and Compliance Program | |
| 1.3.1 Compliance Program | (1) Must not be delegated |
| 1.3.2 Fraud Prevention Program | ⊠ |
| 1.3.3 Provider Screening, Enrolling, and Credentialing/Recredentialing | |
| 1.3.4 Contractor's Obligations Regarding Suspended, Excluded, and Ineligible Providers and Ineligible Providers | |
| 1.3.5 Disclosures | |
| 1.3.6 Treatment of Overpayment Recoveries | × |
| 1.3.7 Federal False Claims Act Compliance and Support | |

| Contractual Requirements | Delegated to Subcontractor |
|--|----------------------------|
| Exhibit A, Attachment III | |
| 2.0 Systems and Processes | |
| 2.1 Management Information System | |
| 2.1.1 Management Information System Capability | \boxtimes |
| 2.1.2 Encounter Data Reporting | |
| 2.1.3 Participation in the State Drug Rebate Program | |
| 2.1.4 Network Provider Data Reporting | |
| 2.1.5 Program Data Reporting | |
| 2.1.6 Template Data Reporting | |
| 2.1.7 MIS/Data Audits | \boxtimes |
| 2.1.8 MIS/Data Correspondence | × |

| Contractual Requirements | Delegated to Subcontractor |
|---|----------------------------|
| Exhibit A, Attachment III | |
| 2.2 Quality Improvement and Health Equity Transformation Program (QIHETP) | |
| 2.2.1 QIHETP Overview | |
| 2.2.2 Governing Board | |
| 2.2.3 QIHEC | |
| 2.2.4 Provider Participation | |
| 2.2.5 Subcontractor and Downstream Subcontractor QI Activities | |
| 2.2.6 QIHETP Policies and Procedures | |
| 2.2.7 Quality Improvement and Health Equity Annual Plan | |
| 2.2.8 NCQA Accreditation | (1) Must not be delegated |
| 2.2.9 External Quality Review (EQR) Requirements | |
| 2.2.10 Quality Care for Children | |
| 2.2.11 Disease Surveillance | |
| 2.2.12 Credentialing and Recredentialing | \boxtimes |

| Contractual Requirements | Delegated to Subcontractor |
|--|----------------------------|
| Exhibit A, Attachment III | |
| 2.3 Utilization Management Program | |
| 2.3.1 Prior Authorizations and Review Procedures | \boxtimes |
| 2.3.2 Timeframes for Medical Authorization | \boxtimes |
| 2.3.3 Review of Utilization Data | ⊠ |
| 2.3.4 Delegating UM Activities | \boxtimes |

| Contractual Requirements | Delegated to Subcontractor |
|--|----------------------------|
| Exhibit A, Attachment III | |
| 3.0 Provider, Network Providers, Subcontractors, and Downstream | |
| Subcontractors | |
| 3.1 Network Provider Agreements, Subcontractor Agreements, | |
| Downstream Subcontractor Agreements and Contractor's Oversight | |
| Duties Control Dation (Control | _ |
| 3.1.1 Overview of Contractor's Duties and Obligations | |
| 3.1.2 DHCS Approval of Network Provider Agreements, Subcontractor Agreements, and Downstream Subcontractor Agreements | |
| 3.1.3 Contractor's Duty to Disclose All Delegated Relationships and to Submit a "Delegation, Oversight, and Compliance Plan" | \boxtimes |
| 3.1.4 Contractor's Duty to Ensure Subcontractor, Downstream Subcontractor, and Network Provider Compliance | (1) Must not be delegated |
| 3.1.5 Subcontractor and Downstream Subcontractor Reports | |
| 3.1.6 Requirements for Network Provider Agreements, Subcontractor Agreements, and Downstream Subcontractor Agreements | |
| 3.1.7 Financial Viability of Subcontractors, Downstream Subcontractors, and Network Providers | |
| 3.1.8 Network Provider Agreements, Subcontractor Agreements, and Downstream Subcontractor Agreements with Federally Qualified Health Centers and Rural Health Clinics | |
| 3.1.9 Network Provider Agreements with Safety-Net Providers | \boxtimes |
| 3.1.10 Network Provider Agreements, Subcontractor Agreements, and Downstream Subcontractor Agreements with Local Health Departments | |
| 3.1.11 Nondiscrimination in Provider Contracts | \boxtimes |

| 3.1.12 Public Records | |
|----------------------------|--|
| 3.1.13 Requirement to Post | |

| Contractual Requirements | Delegated to Subcontractor |
|---|----------------------------|
| Exhibit A, Attachment III | |
| 3.2 Provider Relations | |
| 3.2.1 Exclusivity | |
| 3.2.2 Provider Dispute Resolution Mechanism | |
| 3.2.3 Out-of-Network Provider Relations | |
| 3.2.4 Contractor's Provider Manual | \boxtimes |
| 3.2.5 Network Provider Training | \boxtimes |
| 3.2.6 Emergency Department Protocols | |
| 3.2.7 Prohibited Punitive Action Against the Provider | |

| Contractual Requirements | Delegated to Subcontractor |
|---|----------------------------|
| Exhibit A, Attachment III | |
| 3.3 Provider Compensation Arrangements | |
| 3.3.1 Compensation and Value Based Arrangements | |
| 3.3.2 Capitation Arrangements | |
| 3.3.3 Provider Financial Incentive Program Payments | |
| 3.3.4 Identification of Responsible Payor | ⊠ |
| 3.3.5 Claims Processing | ⊠ |
| 3.3.6 Prohibited Claims | |
| 3.3.7 Federally Qualified Health Center (FQHC), Rural Health Center (RHC), and Indian Health Service (IHS) Facilities | |

| 3.3.8 Non-Contracting Certified Nurse Midwife (CNM), Certified Nurse Practitioner (CNP), and Licensed Midwife (LN) Providers | \boxtimes |
|--|-------------|
| 3.3.9 Non-Contracting Family Planning Providers | |
| 3.3.10 Sexually Transmitted Disease (STD) | |
| 3.3.11 HIV Testing and Counseling | |
| 3.3.12 Immunizations | |
| 3.3.13 Community Based Adult Services (CBAS) | |
| 3.3.14 Major Organ Transplants | |
| 3.3.15 Long-Term Care Services | |
| 3.3.16 Emergency Services and Post-Stabilization Care Services | |
| 3.3.17 Provider-Preventable Conditions (PPCs) | |
| 3.3.18 Prohibition Against Payment to Excluded Providers | \boxtimes |
| 3.3.19 Compliance with Directed Payment Initiatives and Related Reimbursement Requirements | \boxtimes |

| Contractual Requirements | Delegated to Subcontractor |
|---|----------------------------|
| Exhibit A, Attachment III | |
| 4.0 Member | |
| 4.1 Marketing | |
| 4.1.1 Training and Certification of Marketing Representatives | |
| 4.1.2 Marketing Plan | |

| Contractual Requirements | Delegated to Subcontractor |
|------------------------------------|----------------------------|
| Exhibit A, Attachment III | |
| 4.2 Enrollments and Disenrollments | |
| 4.2.1 Enrollment | |
| 4.2.2 Disenrollment | |

| Contractual Requirements | Delegated to Subcontractor |
|--|----------------------------|
| Exhibit A, Attachment III | |
| 4.3 Population Health Management and Coordination of Care | |
| 4.3.1 Population Health Management (PHM) Program Requirements | |
| 4.3.2 Population Needs Assessment (PNA) | |
| 4.3.3 Data Integration and Exchange | |
| 4.3.4 PHM Service | |
| 4.3.5 Population Risk Stratification Segmentation (RSS) and Risk Tiering | |
| 4.3.6 Screening and Assessments | |
| 4.3.7 Care Management Programs | |
| 4.3.8 Basic Population Health Management | |
| 4.3.9 Other Population Health Requirements for Children | |
| 4.3.10 Wellness and Prevention Programs | |
| 4.3.12 Targeted Case Management (TCM) Services | |
| 4.3.13 Mental Health Services | |
| 4.3.14 Alcohol and SUD Treatment Services | |
| 4.3.15 California Children's Services (CCS) | |
| 4.3.16 Services for Persons with DD | |
| 4.3.17 School-Based Services | |
| 4.3.18 Dental | |

| 4.3.19 Direct Observed Therapy (COT) for Treatment of Tuberculosis (TB) | |
|--|----------------------------|
| 4.3.20 Women, Infants, and Children (WIC) Supplemental Nutrition Program | |
| 4.3.21 HCBS Waiver Programs | |
| 4.3.22 IHSS | |
| 4.3.23 Indian Health Services | |
| | |
| Contractual Requirements | Delegated to Subcontractor |

| Contractual Requirements | Delegated to Subcontractor |
|---|----------------------------|
| Exhibit A, Attachment III | |
| 4.4 Enhanced Care Management (ECM) | |
| 4.4.1 Contractor's Responsibilities for Administration of ECM | |
| 4.4.2 Populations of Focus for ECM | |
| 4.4.3 ECM Providers | |
| 4.4.4 ECM Provider Capacity | |
| 4.4.5 Model of Care (MOC) | |
| 4.4.6 Member Identification for ECM | |
| 4.4.7 Authorizing Members for ECM | |
| 4.4.8 Assignment to an ECM Provider | |
| 4.4.9 Initiating Delivery of ECM | |
| 4.4.10 Discontinuation of ECM | |
| 4.4.11 Core Service Components of ECM | |
| 4.4.12 Data System Requirements and Data Sharing to Support ECM | |
| 4.4.13 Oversight of ECM Providers | |
| 4.4.14 Payment of ECM Providers | |
| 4.4.15 DHCS Oversight of ECM | |
| 4.4.16 ECM Quality and Performance Incentive Program | |

| Contractual Requirements | Delegated to Subcontractor |
|--|----------------------------|
| Exhibit A, Attachment III | |
| 4.5 Community Supports | |
| 4.5.1 Contractor's Responsibility for Administration of Community Supports | |
| 4.5.2 DHCS Pre-Approved Community Supports | |
| 4.5.3 Community Supports Providers | |
| 4.5.4 Community Supports Provider Capacity | |
| 4.5.5 Community Supports Model of Care (MOC) | |
| 4.5.6 Identifying Members for Community Supports | |
| 4.5.7 Authorizing Members for Community Supports and Communication of Authorization Status | |
| 4.5.8 Referring Members to Community Supports Providers for Community Supports | |
| 4.5.9 Data System Requirements and Data Sharing to Support Community Supports | |
| 4.5.10 Oversight of Community Supports Providers | |
| 4.5.11 Delegation of Community Supports Administration to Subcontractors and Downstream Subcontractors | |
| 4.5.12 Payment of Community Supports Providers | |
| 4.5.13 DHCS Oversight of Community Supports | |
| 4.5.14 Community Supports Quality and Performance Incentive Program | |
| | |
| Contractual Requirements | Delegated to Subcontractor |
| Exhibit A Attachment III | |

| Contractual Requirements | Delegated to Subcontractor |
|--|----------------------------|
| Exhibit A, Attachment III | |
| 4.6 Member Grievance and Appeal System | |
| 4.6.1 Grievance Process | |
| 4.6.2 Discrimination Grievances | |

| 4.6.3 Notice of Action | |
|---|----------------------------|
| 4.6.4 Appeal Process | |
| 4.6.5 Responsibilities in Expedited Appeals | |
| 4.6.6 State Fair Hearings and Independent Medical Reviews | |
| 4.6.7 Continuation of Services Until Appeal and State Fair Hearing Rights Are Exhausted | |
| 4.6.8 Grievance and Appeal Reporting and Data | |
| | |
| Contractual Requirements | Delegated to Subcontractor |
| Exhibit A, Attachment III | |
| 5.0 Services – Scope and Delivery | |
| 5.1 Member Services | |
| 5.1.1 Members Rights and Responsibilities | |
| 5.1.2 Member Services Staff | |
| 5.1.3 Member Information | |
| 5.1.4 Primary Care Service Provider Selection | |
| 5.1.5 Notices of Action for Denial, Deferral, or Modification of Prior Authorization Requests | |
| | |
| Contractual Requirements | Delegated to Subcontractor |
| Exhibit A, Attachment III | |
| 5.2 Network and Access to Care | |
| 5.2.1 Access to Network Providers and Covered Services | |
| 5.2.2 Network Capacity | |
| 5.2.3 Network Composition | |
| 5.2.4 Network Ratios | |
| 5.2.5 Network Adequacy Standards | |

| 5.2.6 Access to Emergency Service Providers and Emergency Services | |
|---|--|
| 5.2.7 Out-of-Network Access | |
| 5.2.8 Specific Requirements for Access to Programs and Covered Services | |
| 5.2.9 Network and Access Changes to Covered Services | |
| 5.2.10 Access Rights | |
| 5.2.11 Cultural and Linguistic Programs and Committees | |
| 5.2.12 Continuity of Care | |
| 5.2.13 Network Reports | |
| 5.2.14 Site Review | |

| Contractual Requirements | Delegated to Subcontractor |
|--|----------------------------|
| Exhibit A, Attachment III | |
| 5.3 Scope of Services | |
| 5.3.1 Covered Services | |
| 5.3.2 Medically Necessary Services | |
| 5.3.3 Initial Health Appointment | |
| 5.3.4 Services for Members less than 21 Years of Age | |
| 5.3.5 Services for Adults | |
| 5.3.6 Pregnant and Postpartum Members | |
| 5.3.7 Services for All Members | |
| 5.3.7 Services for All Members | |

| Contractual Requirements | Delegated to Subcontractor |
|---|----------------------------|
| Exhibit A, Attachment III | |
| 5.4 Community Based Adult Services (CBAS) | |
| 5.4.1 Covered Services | |
| 5.4.2 Coordination of Care | |
| 5.4.3 Required Reports for the CBAS Program | |

| Contractual Requirements | Delegated to Subcontractor |
|---|----------------------------|
| Exhibit A, Attachment III | |
| 5.5 Mental Health and Substance Use Disorder Benefits | |
| 5.5.1 Mental Health Parity Requirements | |
| 5.5.2 Non-specialty Mental Health Services and Substance Use Disorder | |
| Services | |
| 5.5.3 Non-specialty Mental Health Services Providers | |
| 5.5.4 Emergency Mental Health and Substance Use Disorder Services | |
| 5.5.5 Mental Health and Substance Use Disorder Services Disputes | |

| Contractual Requirements | Delegated to Subcontractor |
|--|----------------------------|
| Exhibit A, Attachment III | |
| 5.6 MOUs and Agreements with Third Parties | |
| 5.6.1 MOUs with Third-Party Entities and County Programs | |
| 5.6.2 MOU Requirements | |
| 5.6.3 MOU Oversight and Compliance | |

| Contractual Requirements | Delegated to Subcontractor |
|---|----------------------------|
| Exhibit A, Attachment III | |
| 1.0 Emergency Preparedness and Response | |
| 6.1 General Requirement | |
| 6.2 Business Continuity Emergency Plan | |
| 6.3 Member Emergency Preparedness Plan | |
| 6.4 California's Standardized Emergency Management System | |
| 6.5 Reporting Requirements During an Emergency | |
| 6.6 DHCS Emergency Directives | |
| | |
| Contractual Requirements | Delegated to Subcontractor |
| Exhibit A, Attachment III | |
| 7.0 Operations Deliverables and Requirements | |
| | |
| Contractual Requirements | Delegated to Subcontractor |
| Exhibit E | |
| 1.0 Program Torms and Conditions | |
| 1.0 Program Terms and Conditions | |
| 1.1 Governing Law | |
| | |
| 1.1 Governing Law | |
| 1.1 Governing Law 1.2 DHCS Guidance | |
| 1.1 Governing Law 1.2 DHCS Guidance 1.3 Contract Interpretation | |
| 1.1 Governing Law 1.2 DHCS Guidance 1.3 Contract Interpretation 1.4 Assignments, Mergers, Acquisitions | |
| 1.1 Governing Law 1.2 DHCS Guidance 1.3 Contract Interpretation 1.4 Assignments, Mergers, Acquisitions 1.5 Independent Contractor | |
| 1.1 Governing Law 1.2 DHCS Guidance 1.3 Contract Interpretation 1.4 Assignments, Mergers, Acquisitions 1.5 Independent Contractor 1.6 Amendment and Change Order Process | |

| 1.10 Obtaining DHCS Approval | |
|---|---------------------------|
| 1.11 Certifications | |
| 1.12 Notices | |
| 1.13 Term | |
| 1.14 Service Area | |
| 1.15 Contract Extension | |
| 1.16 Termination | |
| 1.17 Phaseout Requirements | |
| 1.18 Indemnification | |
| 1.19 Sanctions | |
| 1.20 Liquidated Damages | |
| 1.21 Contractor's Dispute Resolution Requirements | |
| 1.22 Inspection and Audit of Records and Facilities | |
| 1.23 Confidentiality of Information | |
| 1.24 Pilot Projects | |
| 1.25 Cost Avoidance and Post-Payment Recovery (PPR) of Other Health Coverage (OHC) | |
| 1.26 Third-Party Tort and Workers' Compensation Liability | |
| 1.27 Litigation Support | |
| 1.28 Equal Opportunity Employer | |
| 1.29 Federal and State Nondiscrimination Requirements | |
| 1.30 Discrimination Prohibitions | |
| 1.31 Small Business Participation and Disabled Veteran Business Enterprises (DVBE) Reporting Requirements | |
| 1.32 Conflict of Interest Avoidance Requirements | (1) Must not be delegated |
| 1.33 Guaranty Provision | |

| 1.34 Priority of Provisions | |
|------------------------------|--|
| 1.35 Miscellaneous Provision | |